



## **Appointment of Rudolph Hidalgo as Deputy Chief Executive Officer of METabolic EXplorer as part of its strategic transformation plan**

***Clermont-Ferrand, 9 November 2023, 18:00 CET - (FR0004177046 METEX): METabolic EXplorer (the "Company"), leader in industrial fermentation for the production of natural ingredients for the animal nutrition, cosmetics and biopolymers markets, announces the appointment of Rudolph Hidalgo as Deputy Chief Executive Officer, effective 9 November 2023.***

### **Appointment as part of the acceleration of the transformation plan launched in 2021**

Working directly with Benjamin Gonzalez, Chairman of the Board and CEO of METabolic EXplorer, Rudolph Hidalgo will, as Group Deputy CEO within METabolic EXplorer's general management, have the key mission of supporting the rollout of the Group's transformation plan initiated in 2021, identifying new growth opportunities while strengthening operational efficiency. His wealth of experience in supporting change and implementing winning strategies will be essential to achieving these objectives in a highly competitive market context that is particularly impacted by the rise in energy and sugar prices in Europe.

Benjamin Gonzalez expressed his satisfaction with the appointment: *"The members of the Board of Directors and I are delighted to welcome Rudolph Hidalgo to METabolic EXplorer. His track record and reputation as a leader in business transformation make him the ideal candidate to accelerate our strategic transformation plan initiated in 2021. We are sure that his know-how and successes will make a valuable contribution to our management team."*

Rudolph Hidalgo said he was delighted to be joining METabolic EXplorer's teams to contribute to its future success: *"METabolic EXplorer is a model for strengthening food sovereignty through decarbonised and innovative production, an issue at the heart of the government's France 2030 plan. I am honoured to be part of this team that is determined to achieve positive change for our economy in France and Europe."*

## A proven track record in transformation



Rudolph Hidalgo, a graduate of HEC Paris, NYU Stern Business School, and LSE (Trium EMBA), is currently at the head of Tetraktys Concept Management, a strategic consultancy providing interim management, consultancy and support focused on accelerating growth and transformation through innovation.

Over the past seven years, he has worked with companies in the retail, mass distribution, textiles, tourism, training, logistics, digital, and renewable energy sectors, helping them to roll out their strategic plans, accelerate their growth and turn their businesses

around.

Rudolph's first job was as a Divisional Commissioner with the DCPJ (French Central Directorate of the Judicial Police – Transnational organised crime division), before a radical change of direction in 2008, when he became Managing Director for Europe and Asia for a leading toy retail group.

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**About METabolic EXplorer – [www.metabolic-explorer.com](http://www.metabolic-explorer.com)**

***Contributing to the ecological transition through innovations for the production by fermentation of functional ingredients used in the manufacture of consumer goods.***

Using renewable raw materials, the Group develops and industrialises innovative and competitive industrial fermentation processes as an alternative to petrochemical processes to meet consumers' new societal expectations and the objectives of the energy transition.

Its two industrial units, METEX NØØVISTAGO and METEX NØØVISTA, allow the METEX Group to achieve its ambition of becoming one of the world leaders in functional ingredients produced by fermentation for the formulation of cosmetic products, animal feed or the synthesis of biopolymers market 1,3 propanediol (PDO) and butyric acid (BA).

Based at the Clermont Limagne technology park, near Clermont-Ferrand, METabolic EXplorer is listed on Euronext in Paris (Compartment B, METEX) and is included in the CAC Small Index.

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